

Salary Table 2024-BN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.97%
For the Locality Pay Area of Burlington-South Burlington-Barre, VT
Total Increase: 5.28%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.53	\$ 12.95	\$ 13.37	\$ 13.79	\$ 14.20	\$ 14.44	\$ 14.86	\$ 15.27	\$ 15.29	\$ 15.68
	O	18.80	19.43	20.06	20.69	21.30	21.66	22.29	22.91	22.94	23.52
2	B	14.09	14.43	14.90	15.29	15.46	15.92	16.37	16.83	17.28	17.74
	O	21.14	21.65	22.35	22.94	23.19	23.88	24.56	25.25	25.92	26.61
3	B	18.45	18.96	19.48	19.99	20.50	21.01	21.53	22.04	22.55	23.06
	O	27.68	28.44	29.22	29.99	30.75	31.52	32.30	33.06	33.83	34.59
4	B	20.71	21.29	21.86	22.44	23.01	23.59	24.16	24.74	25.31	25.89
	O	31.07	31.94	32.79	33.66	34.52	35.39	36.24	37.11	37.97	38.84
5	B	23.82	24.46	25.10	25.75	26.39	27.04	27.68	28.32	28.97	29.61
	O	35.73	36.69	37.65	38.63	39.59	40.56	41.52	42.48	43.46	44.42
6	B	25.12	25.83	26.55	27.27	27.99	28.70	29.42	30.14	30.86	31.58
	O	37.68	38.75	39.83	40.91	41.99	43.05	44.13	45.21	46.29	47.37
7	B	27.11	27.91	28.71	29.51	30.30	31.10	31.90	32.70	33.49	34.29
	O	40.67	41.87	43.07	44.27	45.45	46.65	47.85	49.05	49.95	49.95
8	B	28.26	29.14	30.03	30.91	31.79	32.67	33.56	34.44	35.32	36.21
	O	42.39	43.71	45.05	46.37	47.69	49.01	49.95	49.95	49.95	49.95
9	B	30.24	31.21	32.19	33.16	34.14	35.11	36.09	37.06	38.04	39.02
	O	45.36	46.82	48.29	49.74	49.95	49.95	49.95	49.95	49.95	49.95
10	B	33.30	34.37	35.45	36.52	37.59	38.67	39.74	40.82	41.89	42.96
	O	49.95	49.95	49.95	49.95	49.95	49.95	49.95	49.95	49.95	49.95
11	B	35.40	36.58	37.76	38.94	40.12	41.30	42.48	43.66	44.84	46.02
	O	49.95	49.95	49.95	49.95	49.95	49.95	49.95	49.95	49.95	49.95
12	B	42.44	43.85	45.26	46.68	48.09	49.51	50.92	52.34	53.75	55.16
	O	49.95	49.95	49.95	49.95	49.95	49.95	50.92	52.34	53.75	55.16
13	B	50.46	52.14	53.83	55.51	57.19	58.87	60.55	62.24	63.92	65.60
	O	50.46	52.14	53.83	55.51	57.19	58.87	60.55	62.24	63.92	65.60
14	B	59.63	61.62	63.61	65.59	67.58	69.57	71.56	73.54	75.53	77.52
	O	59.63	61.62	63.61	65.59	67.58	69.57	71.56	73.54	75.53	77.52
15	B	70.14	72.48	74.82	77.15	79.49	81.83	84.17	86.50	88.84	91.18
	O	70.14	72.48	74.82	77.15	79.49	81.83	84.17	86.50	88.84	91.18

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>